2020 DISPARITY STUDY

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Presented by
Dr. Sameer Bawa, BBC
Ms. Stephanie Ayers, BBC
- Participation, availability, and disparities
- Analysis of marketplace conditions
- Qualitative and anecdotal information
- Policy and program recommendations
- Implementation strategies
Project management
Community engagement
Legal framework and analysis
Data assessment and collection
Relevant contracts/ market area
Availability analysis
Utilization analysis
Disparity analysis
Review of contracting and programs
Analysis of marketplace barriers
Recommendations
Reports and presentations
COMMUNITY ENGAGEMENT

**Informational efforts**
- Steering committee
- Webpage/e-mail
- Public notices

**Engagement efforts**
- Webinars/Public meetings
- Business surveys
- In-depth interviews
- Focus groups
UTILIZATION ANALYSIS

Agency data

Survey data

All relevant industries

Prime and subcontracts

07/01/14 – 06/30/19

Primary lines of work

Race/gender

M/W participation
AVAILABILITY ANALYSIS

Custom census

Vendor role

Interest

Race/gender

Capacity

Geography

Lines of work

M/W availability

7
Dollars received
\[\frac{\text{Dollars received}}{\text{Dollars available}}\]
= DISPARITY INDEX

.80 or less = \textit{substantial} underutilization
QUESTIONS
TESTIMONY

Testimony related to experiences in the local marketplace

VAdisparity@bbcresearch.com

- Experiences with discrimination
- Barriers to success
- Payment issues
- Private or public sector work
- Prime contractor or subcontractor work
- Working with state agencies